



BULLETIN

FRANCHISING OF YOUR JOBS

Here is the latest news following our earlier advice that Australia Post is getting rid of Retail jobs.

The Union notified the Industrial Relations Commission that we were in dispute and sought their assistance. And now Australia Post have agreed to enter into meaningful consultation in accordance with EBA6. They told us of this just after they heard of our dispute notification.

Now Australia Post have acknowledged that the three month notification period provided for in EBA6 has not yet commenced insofar as your job or PostShop or Post Office is concerned.

National level consultation will occur on the financial details and information relating to conversion to franchising in general- and, following this, we will have discussions on the other EBA6 criteria. These include:

- Only outlets with a customer count of 400 - 800 per day will be considered
- Only economically under performing outlets will be considered and only in circumstances where a Revenue improvement of at least 10% is forecast and only where such facilities are producing a Return on Revenue of under 5%
- Only offices located in capital cities with major provincial cities being given secondary consideration

There would then need to be extensive consultation at a state level prior to any further action'

The Union has also demanded that Post demonstrate what actions they have taken to improve profitability at those outlets targeted for franchise.

The Union remains convinced that the only difference between the corporate and franchised methods of operation are YOUR WAGES AND CONDITIONS.

Noel Paul
BRANCH SECRETARY

1st February 2006